

# **BBSA Volunteer Code of Conduct**

Rev: 1.1; 11/2/2018

## **INTRUCTIONS:**

The Bangkok Baseball and Softball Association (BBSA) Board of Directors has mandated the following Code of Conduct.

All coaches, managers, and BBSA Directors will read this Code of Conduct and sign in the space provided on the form, acknowledging that they understands and agrees to comply with the Code of Conduct.

Submit only the original signature sheets to your League Director prior to first game of season.

# **BBSA Volunteer Code of Conduct**

I, \_\_\_\_\_, hereby pledge to provide positive support, care, and encouragement for all youth participants, coaches, other parents, umpires and fellow volunteers as a member of and volunteer participating in the BBSA, which means that I will (as follows):

- I agree to be a positive role model – agreeing communicate positively and respecting *all* players, umpires, spectators and coaches and exercising self-control at all times
- As a positive role model, I agree to not engage in public displays of anger. I will not heckle, jeer, or distract players, and I will avoid use of profane and obnoxious language and behavior.
- I will promote good sportsmanship by respecting opposing fans, coaches, participants and umpires.
- I agree to accept umpire decisions and understand that verbal abuse or harassment of umpires is detrimental to my child, the team, and the League. I further understand that verbal abuse or harassment may be grounds for my removal from games.
- I will not approach players, coaches, umpires or other volunteers before, during, or immediately after games with anything other than support. All questions/concerns regarding players, coaches, umpires or fellow volunteers will be addressed the day after the game in an atmosphere conducive to problem solving.
- I agree to accept responsibility for guests that I bring to games and to ensure that they follow the guidelines set forth in the “BBSA: Parent/Guardian Code of Conduct”
- I agree to respect the schedules and associated guidelines set by the BBSA – promoting and respecting the start times for practices, games, or other league events – and will notify fellow coaches, managers, umpires, volunteers, and league officials if the teams I support will arrive late or be unable to support a scheduled event in a timely manner.
- I understand that constructive complaints or comments can be submitted in writing or may be presented in person to the BBSA Board regarding: concerns about rules violations, questionable conduct such as abusive behavior by a player, coach, umpire, and/or spectator and irreconcilable personality conflicts.
- I will be respectful in my dealings with players, coaches, parents, umpires, spectators, and BBSA Board Members – as any unsportsmanlike or disrespectful conduct, disruptive, profane, rude and/or abusive behavior towards any player, manager, coach, umpire, game official, league official or other spectator shall be subject to BBSA Board Review.
- I will return ensure that all league items and equipment will be returned to the BBSA in a timely manner

My signature verifies that I have read, understand and agree to abide by this “BBSA Volunteer Code of Conduct”.

I have also read the “BBSA: Player Code of Conduct” and “BBSA: Parent/Guardian Code of Conduct.” Consequences of my actions may include my removal from practice/game, suspension from the team, and/or referral to the BBSA Board for further actions, which may include my removal as a volunteer supporting the BBSA.

**Volunteer’s Name (Printed):** \_\_\_\_\_

**Volunteer’s Signature & Date:** \_\_\_\_\_